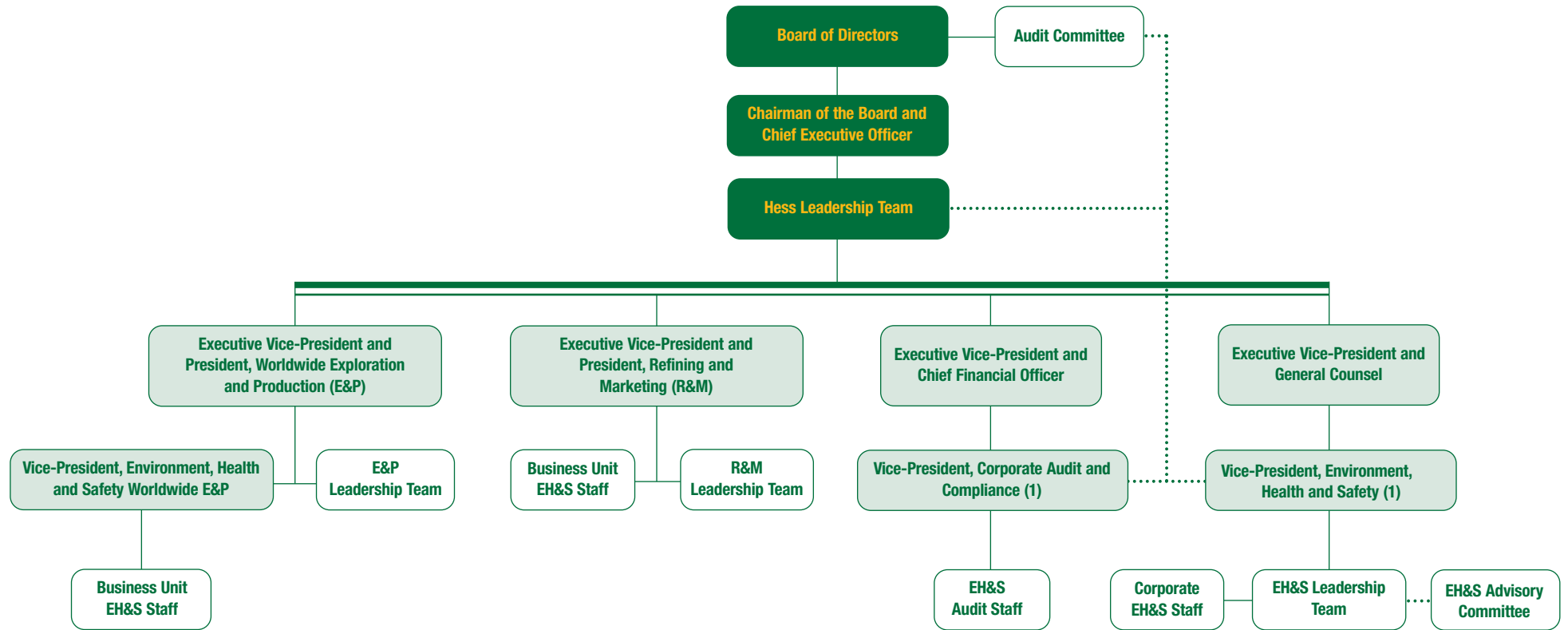


COMPANY WIDE ENVIRONMENT, HEALTH AND SAFETY ORGANIZATION AND REPORTING RESPONSIBILITIES



Notes:
 (1) Corporate Audit and Corporate EH&S have indirect reporting responsibilities to the Hess Leadership Team and to the Audit Committee of the Board of Directors.