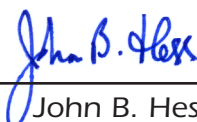


HESS CORPORATION

ENVIRONMENT, HEALTH AND SAFETY POLICY

HESS CORPORATION AND ITS SUBSIDIARIES RECOGNIZE THAT EXCELLENCE IN ENVIRONMENTAL, HEALTH, AND SAFETY PERFORMANCE IS AN ESSENTIAL PART OF OUR GOAL TO BECOME THE LEADING GLOBAL INDEPENDENT ENERGY COMPANY. TO ACCOMPLISH THIS, WE WILL:

- IDENTIFY, ASSESS AND MANAGE THE ENVIRONMENTAL, HEALTH AND SAFETY RISKS AND IMPACTS OF OUR EXISTING AND PLANNED OPERATIONS.
- SET OBJECTIVES AND TARGETS THAT RESULT IN CONTINUOUS IMPROVEMENT OF OUR ENVIRONMENTAL, HEALTH AND SAFETY PERFORMANCE.
- PROVIDE THE LEADERSHIP AND RESOURCES THAT WILL ENABLE OUR WORKFORCE TO MEET IMPROVEMENT OBJECTIVES AND TARGETS.
- REQUIRE EVERY EMPLOYEE TO TAKE PERSONAL RESPONSIBILITY TOWARDS MEETING ENVIRONMENTAL, HEALTH AND SAFETY OBJECTIVES.
- INCLUDE ENVIRONMENTAL, HEALTH AND SAFETY PERFORMANCE WHEN EVALUATING MANAGERS, EMPLOYEES AND CONTRACTORS FOR COMPENSATION, REWARDS, AND RECOGNITION.
- COMPLY WITH APPLICABLE ENVIRONMENTAL, HEALTH AND SAFETY LAWS AND REGULATIONS.
- RECOGNIZE THAT NO TASK IS SO IMPORTANT THAT IT BE PERFORMED AT THE RISK OF HEALTH AND SAFETY.
- PROVIDE INTERNAL STANDARDS FOR OUR MANAGERS AND EMPLOYEES WHERE CONTROLLING LAWS AND REGULATIONS DO NOT EXIST OR ARE CONSIDERED INSUFFICIENT.
- COMMUNICATE REGULARLY WITH THE COMMUNITIES WHERE WE OPERATE TO DEVELOP AND MAINTAIN A MUTUAL UNDERSTANDING OF GOALS AND EXPECTATIONS.
- PROMOTE THE CONSERVATION OF ENERGY AND NATURAL RESOURCES AND REDUCE WASTE.
- ROUTINELY MONITOR, ASSESS AND REPORT ON THE COMPANY'S ENVIRONMENTAL, HEALTH AND SAFETY PERFORMANCE AND ON OUR CONFORMITY WITH THIS POLICY.



John B. Hess
Chief Executive Officer

