

## GRI G4 AND OGSS CONTENT INDEX

This index refers to the Global Reporting Initiative (GRI) G4 Implementation Manual and Oil and Gas Sector Supplement (OGSS) indicators. It is more detailed than the GRI Content Index that appears in the 2015 Hess Corporate Sustainability Report (CSR) on pages 62-66.

GRI G4 Indicator		GRI G4 OGSS Indicator		● Fully reported	○ Omitted	NM Not material
G4 Indicator	Description	Reference	Status	Comments		
<b>GRI G4 General Standard Disclosures</b>						
<b>Strategy and Analysis</b>						
<b>G4-1</b>	Statement from the most senior decision-maker of the organization.	CSR pages 2-3	●			
<b>G4-2</b>	Description of key impacts, risks, and opportunities.	CSR pages 2-3, 5-7 2015 Annual Report and SEC Form 10-K, pages 14-16	●			
<b>Organizational Profile</b>						
<b>G4-3</b>	Name of the organization.	CSR page 4	●			
<b>G4-4</b>	Primary brands, products, and services.	CSR page 4	●			
<b>G4-5</b>	Location of organization's headquarters	CSR page 67	●			
<b>G4-6</b>	Number of countries where the organization operates, and names of countries with either major operations or that are specifically relevant to the sustainability issues covered in the report.	CSR page 4 2015 Annual Report and SEC Form 10-K, pages 5-7	●			
<b>G4-7</b>	Nature of ownership and legal form.	2015 Annual Report and SEC Form 10-K, page 2	●			
<b>G4-8</b>	Markets served (including geographic breakdown, sectors served and types of customers and beneficiaries).	CSR page 4 2015 Annual Report and SEC Form 10-K, pages 2-4	●			
<b>G4-9</b>	Scale of the reporting organization, including the number of employees, number of operations, net sales, capitalization and quantity of products.	CSR page 4	●			
<b>G4-10</b>	Employees by employment contract/type, gender and region.	CSR pages 39-40, 60	●			
<b>G4-11</b>	Percentage of employees covered by collective bargaining agreements.	CSR page 60	●	At year-end 2015 approximately 3 percent of Hess employees were represented by collective bargaining agreements.		
<b>G4-12</b>	Describe the organization's supply chain.	CSR pages 19-21	●			
<b>G4-13</b>	Significant changes during the reporting period regarding size, structure, ownership or supply chain.	CSR pages 8-9, 19-21 2015 Annual Report (pages 2-9) and SEC Form 10-K (pages 24-26)	●			
<b>G4-14</b>	Explanation of whether and how the precautionary approach or principle is addressed by the organization.		●	In keeping with a precautionary approach, we evaluate identified risks and develop and implement mitigation plans as part of our enterprise risk management and new country entry processes. We also use environmental and social screening tools and conduct environmental and social impact assessments for major new projects.		
<b>G4-15</b>	Externally developed economic, environmental and social charters, principles or other initiatives to which the organization subscribes or endorses.	CSR page 23 International Labour Organization, Voluntary Principles on Security and Human Rights, UN Global Compact, Universal Declaration on Human Rights, Extractive Industries Transparency Initiative	●			

G4 Indicator	Description	Reference	Status	Comments
<b>G4-16</b>	Memberships in associations (such as industry associations) and national or international advocacy organizations.	CSR pages 36, 66	●	<p>Our memberships in industry and business associations further our knowledge, understanding and ability to address issues that impact our business. These memberships enable us to benchmark and share best practices with sector peers, contribute to guidance documents on environmental and social issues and access tools to manage them.</p> <p>A list of Hess's key memberships is provided on page 66 of our 2015 CSR. We are also members of and contribute expertise to several national and international deepwater and emergency response organizations. A list of these organizations is provided in the Safety and Health section of the CSR on page 36.</p> <p>To understand trends in regional markets, we belong to regional industry and business associations, local chambers of commerce, building associations and state petroleum and gas associations.</p>

## Identified Material Aspects and Boundaries

<b>G4-17</b>	Operational structure of the organization, including all entities included in the organization's consolidated financial statements. Indicate whether any entity included in the organization's consolidated financial statements is not covered by the report.	CSR pages 4, 9 2015 Annual Report and SEC Form 10-K, pages 2 and 5-8	●	
<b>G4-18</b>	Process for defining report content.	CSR pages 8-11	●	
<b>G4-19</b>	All material aspects.	CSR pages 10-11	●	
<b>G4-20</b>	Boundaries (within the organization) for each material aspect.	CSR pages 9-11	●	
<b>G4-21</b>	Boundaries (outside of the organization) for each material aspect.	CSR pages 9-11	●	
<b>G4-22</b>	Explanation of the effect of any restatements of information provided in previous reports, and the reasons for such restatements (e.g., mergers or acquisitions, change of base years or periods, nature of business, measurement methods).	CSR pages 8, 61	●	
<b>G4-23</b>	Significant changes from previous reporting periods in the scope and aspect boundaries.	CSR pages 8-11	●	

## Stakeholder Engagement

<b>G4-24</b>	List of stakeholder groups engaged by the organization.	CSR pages 8, 24-26	●	
<b>G4-25</b>	Basis for identification and selection of stakeholders with whom to engage.	CSR pages 24-26	●	
<b>G4-26</b>	Approach to stakeholder engagement, including frequency of engagement by type and by stakeholder group.	CSR pages 24-26	●	
<b>G4-27</b>	Key topics and concerns that have been raised through stakeholder engagement, and how the organization has responded to those key topics and concerns, including through its reporting.	CSR pages 8, 10-11, 24-26	●	See the Materiality determination (page 8) in our 2015 CSR for information about how we incorporate stakeholder feedback into our reporting process, and pages 10-11 for the resulting material issues. See page 24 for information about our stakeholder engagement process. See page 25 for detailed engagement examples by stakeholder type, including indigenous groups. Two more-detailed case study examples of our stakeholder engagement efforts can be found on page 26.

## Report Profile

<b>G4-28</b>	Reporting period (e.g., fiscal or calendar year) for information provided.	CSR page 8	●	
<b>G4-29</b>	Date of most recent previous report.		●	Hess' most recent previous report was the 2014 CSR, released in 2015.
<b>G4-30</b>	Reporting cycle (e.g., annual, biennial).		●	Hess publishes a sustainability report on an annual basis.
<b>G4-31</b>	Contact point for questions regarding the report or its contents.	CSR page 67	●	
<b>G4-32</b>	Indicate which "in accordance" option the organization has chosen, provide an index identifying the location of disclosures in the report and provide a reference to the external assurance report (if the report has been externally assured).	CSR inside cover, pages 62-66	●	
<b>G4-33</b>	Policy and current practice with regard to seeking external assurance for the report.	CSR pages 8-9, 65	●	

G4 Indicator	Description	Reference	Status	Comments
<b>Governance</b>				
<b>G4-34</b>	Governance structure of the organization, including committees of the highest governance body responsible for decision-making on economic, environmental and social impacts.	Corporate Governance Guidelines, Committee Composition	●	<p>The Board of Directors of Hess Corporation is responsible for oversight of the business and affairs of the company in the best interest of its stockholders, with due regard to its customers, the communities in which it operates and its employees. Acting on the recommendation of its Corporate Governance and Nominating Committee, the Board has developed and adopted a set of corporate governance principles to provide guidance to the Board and management in carrying out these responsibilities, to promote the effective functioning of the Board and its committees and to set forth a common set of expectations as to how the Board should perform its functions.</p> <p>The Board has three principal committees: the Audit Committee, the Compensation and Management Development Committee and the Corporate Governance and Nominating Committee. Each committee has a written charter that sets forth its purpose and responsibilities. Additional information on the Board, its charters, requirements for Related Party Transactions and contact information is available at <a href="http://hess.com/investors">hess.com/investors</a>. Under the Audit Committee, there is an Environmental, Health and Safety (EHS) subcommittee that focuses on these matters.</p>
<b>G4-35</b>	Process for delegating authority for economic, environmental and social topics from the highest governance body to senior executives and other employees.	CSR page 13	●	
<b>G4-36</b>	Indicate whether the organization has appointed an executive-level position(s) with responsibility for economic, environmental and social topics, and whether post holders report directly to the highest governance body.	CSR page 13	●	
<b>G4-37</b>	Processes for consultation between stakeholders and the highest governance body on economic, environmental and social topics.	2016 Proxy Statement - Form DEF 14A	●	See our 2016 Proxy Statement Form DEF 14A for a description of the Stockholder and Interested Party Communications process (page 14).
<b>G4-38</b>	Composition of the highest governance body and its committees.	2016 Proxy Statement - Form DEF 14A	●	See also the description in G4-LA12.
<b>G4-39</b>	Indicate whether the Chair of the highest governance body is also an executive officer.	2016 Proxy Statement - Form DEF 14A	●	The Chairman of the Board, Mr. James H. Quigley, is an independent, non-executive director. Refer to page 15 of the 2016 Proxy Statement Form DEF 14A.
<b>G4-40</b>	Nomination and selection processes for the highest governance body and its committees, and the criteria used for nominating and selecting highest governance body members,	2016 Proxy Statement - Form DEF 14A	●	As stated in its charter, the purpose of the Corporate Governance and Nominating Committee is to identify and recommend individuals to the Board for nomination as members of the Board and its committees consistent with criteria approved by the Board, to make recommendations to the Board regarding Board practices and corporate governance, and to develop and recommend to the Board a set of corporate governance principles applicable to the corporation. The process is described in the 2016 Proxy Statement Form DEF 14A, pages 17-18.
<b>G4-41</b>	Processes in place for the highest governance body to ensure conflicts of interest are avoided and managed.	Code of Business Conduct and Ethics		Hess' Global Compliance team oversees a worldwide compliance program for the company. The centerpiece of this program is the expectation set forth in the Hess Code of Business Conduct and Ethics, which applies to every company director, officer and employee. The purpose of the Code is to advise individuals of their obligations to comply with applicable law, as well as the fundamental principles of business ethics to which they must adhere, such as avoidance of conflicts of interests or misuse of corporate opportunities and confidential information.
		2016 Proxy Statement - Form DEF 14A		A discussion of processes in place for the highest governance body to ensure conflicts of interest are avoided is included in the Related Party Transaction section of the 2016 Proxy Statement Form DEF 14A, pages 15-16.

Indicator	Description	Reference	Status	Comments
<b>G4-42</b>	The highest governance body's and senior executives' roles in the development, approval and updating of the organization's purpose, value or mission statements, strategies, policies and goals related to economic, environmental and social impacts.	CSR pages 13-14	●	<p>The Audit Committee of the Board of Directors has oversight responsibility for the integrity of the company's financial statements, financial reporting practices, systems of internal accounting, financial and disclosure controls, internal audit function, the retention and oversight of independent auditors and compliance with legal and regulatory requirements. The Audit Committee also provides oversight and makes recommendations to the full Board with respect to Hess Corporation's policies, positions and systems for environment, health, safety and social responsibility (EHS &amp; SR), compliance and risk management. Under the Audit Committee is the EHS Subcommittee, which focuses on these areas.</p> <p>The company has developed an enterprise risk program, which includes consideration of EHS &amp; SR risks, to strengthen the consistency of risk consideration in making business decisions. The full Board has oversight of Hess' risk management policies with an emphasis on understanding the key enterprise risks affecting the company's business and the ways in which the company attempts to prudently mitigate such risks. The Chief Risk Officer reviews the enterprise risk program with the Board annually.</p> <p>See page 13 of our 2015 CSR for a general description of our governance related to EHS &amp; SR issues, and page 14 for the governance structure for our recent refresh of Hess' environment, health, safety and social responsibility strategy.</p>
<b>G4-43</b>	Measures taken to develop and enhance the highest governance body's collective knowledge of economic, environmental and social topics.	CSR page 13	●	See also the description in G4-42 above.
<b>G4-44</b>	Processes for evaluating the highest governance body's performance, particularly with respect to economic, environmental and social performance.	Compensation and Management Development Committee Charter	●	Linkage between compensation for members of the highest governance body and the organization's performance is stated in the Hess Corporation Compensation and Management Development Committee Charter.
<b>G4-45</b>	Role of the highest governance body in overseeing the identification and management of economic, environmental and social impacts, risks and opportunities, including implementation of due diligence processes.	CSR page 13	●	See also the description in G4-42 above.
<b>G4-46</b>	Role of the highest governance body in reviewing the effectiveness of the organization's risk management processes for economic, environmental and social topics.	CSR page 13	●	See also the description in G4-42 above.
<b>G4-47</b>	Frequency of the highest governance body's review of economic, environmental and social impacts, risks and opportunities.	CSR page 13	●	The EHS Subcommittee of the Board of Directors' Audit Committee met four times in 2015. The full Board of Directors met eight times in 2015.
<b>G4-48</b>	The highest committee or position that formally reviews and approves the organization's sustainability report and ensures that all material aspects are covered.		●	Hess' Corporate Sustainability Report is reviewed by the EHS Subcommittee of the Board of Directors, as well as by our Chief Executive Officer.
<b>G4-49</b>	Process for communicating critical concerns to the highest governance body.	2016 Proxy Statement - Form DEF 14A	●	See our 2016 Proxy Statement Form DEF 14A for a description of the Stockholder and Interested Party Communications process (page 14).
<b>G4-50</b>	The nature and total number of critical concerns that were communicated to the highest governance body and the mechanisms used to address and resolve them.	2016 Proxy Statement - Form DEF 14A	●	See our 2016 Proxy Statement Form DEF 14A for a shareholder resolution resulting from concerns raised by shareholders and employees (beginning on page 66).
<b>G4-51</b>	Linkage between compensation for members of the highest governance body and senior executives and the organization's performance (including economic, environmental and social objectives).	Compensation and Management Development Committee Charter	●	Linkage between compensation for members of the highest governance body and the organization's performance is stated in the Hess Corporation Compensation and Management Development Committee Charter.
		2016 Proxy Statement - Form DEF 14A		<p>Discussion of the linkage between compensation for members of the highest governance body, senior managers and executives and the organization's performance is also included in the annual Proxy Statement Form DEF 14A, as follows:</p> <ul style="list-style-type: none"> <li>• Director compensation: page 26.</li> <li>• CEO and other Named Executive Officer (NEO) compensation process and results: pages 27-40.</li> <li>• EHS metrics as part of enterprise annual incentive plan: pages 36-38.</li> </ul>
<b>G4-52</b>	Process for determining remuneration, including the involvement of remuneration consultants.	2016 Proxy Statement - Form DEF 14A	●	The roles and responsibilities of the Board of Directors' Compensation and Management Development Committee are described on page 16 of our 2016 Proxy Statement Form DEF 14A. Our key compensation practices, including the use of compensation consultants, are listed on page 34. See page 42 for a description of our process for determining compensation and the role of compensation consultants.

Indicator	Description	Reference	Status	Comments
<b>G4-53</b>	Indicate how stakeholders' views are sought and taken into account regarding remuneration, including the results of votes on remuneration policies and proposals, if applicable.	2016 Proxy Statement - Form DEF 14A	●	See our 2016 Proxy Statement Form DEF 14A for a description of the Stockholder and Interested Party Communications process (page 14).
<b>G4-54</b>	Ratio of the annual total compensation for the organization's highest-paid individual in each country of significant operations to the median annual total compensation for all employees (excluding the highest-paid individual) in the same country.		○	Hess is working toward disclosing pay ratio data in 2018 (based on 2017 executive and employee compensation), as required by new U.S. proxy requirements mandated by the Dodd-Frank Wall Street Reform and Consumer Protection Act.
<b>G4-55</b>	Ratio of percentage increase in annual total compensation for the organization's highest-paid individual in each country of significant operations to the median percentage increase in annual total compensation for all employees (excluding the highest-paid individual) in the same country.		○	This data is unavailable for reporting.

#### Ethics and Integrity

<b>G4-56</b>	Internally developed statements of mission or values, principles, standards and norms of behavior such as codes of conduct and codes of ethics.	CSR pages 18, 26-27 Code of Business Conduct and Ethics Environment, Health & Safety Policy Corporate Social Responsibility Policy Human Rights Policy	●	
<b>G4-57</b>	Internal and external mechanisms for seeking advice on ethical and lawful behavior, and matters related to organizational integrity, such as helplines or advice lines.	Code of Business Conduct and Ethics	●	See pages 6 and 7 of our Code of Business Conduct and Ethics.
<b>G4-58</b>	Internal and external mechanisms for reporting concerns about unethical or unlawful behavior, and matters related to organizational integrity, such as escalation through line management, whistleblowing mechanisms or hotlines.	Code of Business Conduct and Ethics	●	See pages 6 and 7 of our Code of Business Conduct and Ethics.

G4 Indicator	Description	Reference	Status	Comments
<b>GRI G4 Specific Standard Disclosures</b>				
<b>Economic Performance</b>				
<b>EC DMA</b>	Disclosure on management approach to economic performance and market presence.	CSR pages 2-4, 15-21, 27-29 2015 Annual Report and SEC Form 10-K	●	
<b>G4-EC1</b>	Direct economic value generated and distributed, including revenues, operating costs, employee compensation, donations and other community investments, retained earnings, and payments to capital providers and governments.	CSR page 4, 60	●	Hess supports revenue transparency through participation in the Extractive Industries Transparency Initiative (EITI), a voluntary multi-stakeholder initiative that includes oil and mining companies, governments, civil society groups and international non-governmental organizations and investors. As a Supporting Company of the EITI since 2004, Hess endorses the initiative's objective to improve governance through transparency of company payments to governments.  In EITI Compliant or Candidate countries where we have equity interests but are not the operator, we comply with the disclosure practices of the operating company as well as country laws and regulations.  We support the EITI's efforts to attract more countries to the initiative. Hess welcomes the EITI's efforts to conduct outreach in Southeast Asia, including Malaysia, where Hess maintains operations and equity interests. We have supported implementation of the EITI in Equatorial Guinea (EG) and have participated in meetings with the World Bank and International Monetary Fund to discuss their work with EG on transparency initiatives.
<b>G4-EC2</b>	Financial implications and other risks and opportunities for the organization's activities due to climate change.	2015 Annual Report (page 1) and SEC Form 10-K (page 23) CSR pages 5, 16, 43-45 CDP Disclosure	●	
<b>G4-EC3</b>	Coverage of the organization's defined benefit plan obligations.	2015 Annual Report and SEC Form 10-K (pages 67-71)	●	
<b>G4-EC4</b>	Significant financial assistance received from government.		○	We do not aggregate or track this information centrally for all our operations in numerous countries. Valuation of indirect benefits is different in each country or region, and host governments' contributions can differ significantly by business and location. In regard to tax and royalty regimes in government agreements in particular, these are often confidential and/or contain competitively sensitive information. The extent to which such information is made publicly available is determined on a case-by-case basis by the foreign government itself through vehicles such as the EITI and other reporting initiatives involving multiple stakeholders (i.e., government, business and NGOs). Otherwise, voluntary disclosure of confidential tax matters may result in the waiver of various rights and privileges afforded by law and/or contract.
<b>G4-EC5</b>	Range of ratios of standard entry-level wage by gender compared to local minimum wage at significant locations of operation.		●	At all significant locations of operations, which Hess defines as 100 or more employees, standard entry-level wages are higher than local minimum wages. To gauge the competitiveness and fairness of our compensation, we benchmark Hess against industry peers. Employees who make a greater contribution or perform at higher levels earn more, regardless of race, color, gender, age, sexual orientation, creed, national origin, genetic information, disability, veteran status or any other protected status.
<b>G4-EC6</b>	Procedures for local hiring and proportion of senior management hired from the local community at significant locations of operation.	CSR page 40	●	We define "significant" as an international asset that has 100 or more employees. In 2015 this included Denmark, Equatorial Guinea and Malaysia.
<b>EC DMA</b>	Disclosure on management approach to indirect economic impacts..	CSR pages 27-29, 60	●	
<b>G4-EC7</b>	Development and impact of infrastructure investments and services provided primarily for public benefit through commercial, in-kind or pro bono engagement. Report specific investment initiatives related to access to energy for local communities.	CSR pages 27-29, 60	●	
<b>G4-EC8</b>	Understanding and describing significant indirect economic impacts, including the extent of impacts.	CSR pages 27-29, 60	○	We do not collect quantitative information about indirect economic benefits.
<b>EC DMA</b>	Disclosure on management approach to procurement practices.	CSR pages 19-21	●	
<b>G4-EC9</b>	Policy, practices and proportion of spending on locally based suppliers at significant locations of operation.	CSR pages 19-21	●	In 2015 we spent approximately \$1.1 billion on local suppliers, which represents 15 percent of our total supplier spend for the year.
<b>EC DMA</b>	Disclosure on management approach to oil and gas reserves.	CSR pages 44-45	●	
<b>OG1</b>	Volume and type of estimated proved reserves and production.	CSR pages 4, 45, 60 2015 Annual Report (page 2) and SEC Form 10-K (pages 2-7)	●	

G4 Indicator	Description	Reference	Status	Comments
<b>Environmental</b>				
<b>EN DMA</b>	Disclosure on management approach to materials used.	CSR pages 53-61	●	
<b>G4-EN1</b>	Materials used by weight or volume.	CSR pages 53-61	●	Crude oil, natural gas and natural gas liquids are our primary products. Since these products are sold in bulk, there is very little use of packaging material.  Our freshwater consumption is reported by category and by business/facility on pages 52 and 61 of our 2015 CSR. Data on the composition of hydraulic fracturing fluid used in each well is publicly available on the FracFocus website. We look for opportunities to improve our operations and reduce costs through more efficient use of natural resources.
<b>G4-EN2</b>	Percentage of materials used that are recycled input materials.	CSR pages 57, 61	●	Crude oil, natural gas and natural gas liquids are our primary products. These products are sold in bulk so there is very little use of packaging material, and tracking the recycling of any packaging material is not a material metric for our company.  We calculate water reuse/recycling as a percentage of our company's overall water use -- see pages 57 and 61 of our 2015 CSR. We look for opportunities to improve our operations and reduce costs through more efficient use of natural resources, including freshwater consumption.
<b>EN DMA</b>	Disclosure on management approach to energy.	CSR pages 49-50	●	We are subject to energy-related policies or regulations at various assets within our organization. For example, Hess's Denmark operations are subject to the European Union Emissions Trading Scheme (EUETS). Under Phase III of this program, Hess makes annual purchases of emissions allowances to fully account for our verified GHG emissions. Another example is in North Dakota, where the North Dakota Industrial Commission (NDIC) has worked closely with the North Dakota Petroleum Council's Flaring Task Force to develop policies that will increase wellhead gas capture to reduce flaring of associated gas from oil and gas development in the Bakken. As part of this approach, NDIC Order #24665 mandates that operators capture 90 percent of produced gas by October 2020, with interim flaring targets in advance of this date.
<b>G4-EN3</b>	Energy consumption within the company.	CSR pages 49-50, 61	●	A total of 25 vehicles in our North Dakota fleet have been converted to lower emission fuels (compressed natural gas [CNG]), representing approximately four percent of our companywide vehicle fleet.
<b>G4-EN4</b>	Energy consumption outside the organization.	CSR page 46	●	
<b>G4-EN5</b>	Energy intensity.	CSR pages 49, 61	●	
<b>G4-EN6</b>	Energy saved due to conservation and efficiency improvements. Initiatives to reduce indirect energy consumption and reductions achieved	CSR pages 47-49	○	
<b>G4-EN7</b>	Initiatives to provide energy-efficient or renewable energy-based products and services, and reductions in energy requirements as a result of these initiatives.		●	With the recent completion of our multi-year strategic transformation into a company focused solely on exploration and production, we no longer offer renewable energy-based products and services.
<b>OG2</b>	Total amount invested in renewable energy.		●	With the recent completion of our multi-year strategic transformation into a company focused solely on exploration and production, we no longer offer renewable energy-based products and services.  We annually purchase Renewable Energy Certificates (RECs) equivalent to at least 10 percent of net electricity used in our operations. In 2015 we purchased 135,000 Green-e Energy certified RECs for wind power. See page 50 of the 2015 CSR.
<b>OG3</b>	Total amount of renewable energy generated by source.		●	We selectively use small solar panels in the field to power instrumentation. This renewable energy is not quantified.
<b>EN DMA</b>	Disclosure on management approach to water use.	CSR pages 53-57	●	
<b>G4-EN8</b>	Total water withdrawal by source.	CSR pages 53-54, 57, 61	●	
<b>G4-EN9</b>	Water sources significantly affected by withdrawal of water.	CSR pages 53-54, 57, 61	●	No water sources were significantly affected by our water withdrawals, where GRI defines "significant" as average withdrawals of 5 percent or more of the annual average volume of a given water body.
<b>G4-EN10</b>	Percentage and total volume of water recycled and reused.	CSR pages 57-61	●	

Indicator	Description	Reference	Status	Comments
<b>EN DMA</b>	Disclosure on management approach to biodiversity.	CSR pages 57-58	●	
<b>G4-EN11</b>	Location and size of land owned, leased, managed in or adjacent to protected areas and areas of high biodiversity value outside protected areas.	CSR pages 57-58	●	
<b>G4-EN12</b>	Description of significant impacts of activities, products and services on biodiversity in protected areas and areas of high biodiversity value outside protected areas.	CSR pages 57-58	●	
<b>G4-EN13</b>	Habitats protected or restored.	CSR pages 57-58	●	
<b>G4-EN14</b>	Number of IUCN Red List species and national conservation list species with habitats in areas affected by operations, by level of extinction risk.	CSR page 57	●	
<b>OG4</b>	Number and percentage of significant operating sites in which biodiversity risk has been assessed and monitored.	CSR pages 57-58	●	
<b>EN DMA</b>	Disclosure on management approach to air emissions.	CSR pages 43-51, 55, 59	●	We are regulated at the national, regional and local levels for various environmental media, including (for example) flaring and criteria pollutant and GHG emissions. Descriptions of our management approach and programs focused on GHG emissions can be found on pages 43-51 of the 2015 CSR, and those focused on other air emissions can be found on pages 55 and 59.
<b>G4-EN15</b>	Total direct greenhouse gas (GHG) emissions by weight.	CSR pages 43, 45-47, 61 CDP Disclosure	●	
<b>G4-EN16</b>	Total indirect GHG emissions by weight.	CSR pages 43, 45-47, 61 CDP Disclosure	●	
<b>G4-EN17</b>	Other relevant indirect GHG emissions by weight.	CSR pages 46-47, 61	●	
<b>G4-EN18</b>	GHG emissions intensity.	CSR pages 45-47	●	
<b>G4-EN19</b>	Initiatives to reduce GHG emissions and reductions achieved.	CSR pages 5-7, 43-51 CDP Disclosure	●	
<b>G4-EN20</b>	Emissions of ozone-depleting substances by weight.		NM	
<b>G4-EN21</b>	NOx, SOx and other significant air emissions by type and weight.	CSR pages 59, 61	●	With our transition to a new air emission data tracking system in 2015, we now have a dataset for particulate matter (PM) emissions from combustion activities. However, our PM emission totals are insignificant in comparison to our overall emissions and have been deemed to be not material for reporting.
<b>EN DMA</b>	Disclosure on management approach to effluent and waste.	CSR pages 58, 59	●	
<b>G4-EN22</b>	Total water discharge by quality and destination.	CSR pages 58, 61 Key Sustainability Metrics	●	See our online key sustainability metrics table for additional details.
<b>OG5</b>	Volume of formation or produced water.	CSR pages 58, 61 Key Sustainability Metrics	●	See our online key sustainability metrics table for additional details.
<b>G4-EN23</b>	Total weight of waste by type and disposal method.	CSR pages 58, 61 Key Sustainability Metrics	●	See our online key sustainability metrics table for additional details.
<b>G4-EN24</b>	Total number and volume of significant spills.	CSR pages 59, 61	●	
<b>G4-EN25</b>	Weight of transported, imported, exported or treated waste deemed hazardous under the terms of the Basel Convention Annex I, II, III and VIII, and percentage of transported waste shipped internationally.	CSR page 61	●	No waste considered hazardous under the terms of the Basel Convention was exported from our operations in 2015.
<b>G4-EN26</b>	Identity, size, protected status and biodiversity value of water bodies and related habitats significantly affected by the reporting organization's discharges of water and runoff.	CSR page 57-58	●	
<b>OG6</b>	Volume of flared and vented hydrocarbon.	CSR pages 47, 61 Key Sustainability Metrics	●	See our online key sustainability metrics table for additional details.



Indicator	Description	Reference	Status	Comments
<b>OG7</b>	Amount of drilling waste (drill mud and cuttings) and strategies for treatment and disposal.	CSR pages 58 Key Sustainability Metrics	●	See our online key sustainability metrics table for additional details.
<b>EN DMA</b>	Disclosure on management approach to environmental impacts of products and services.	CSR pages 43-59	●	
<b>G4-EN27</b>	Initiatives to mitigate environmental impacts of products and services, and extent of impact mitigation.	CSR pages 43-59	●	
<b>G4-EN28</b>	Percentage of products sold and their packaging materials that are reclaimed by category.		●	The vast majority of our products are handled in bulk throughout the product life cycle and do not require packaging materials.
<b>OG8</b>	Benzene, lead and sulfur content in fuels.		●	We divested our Retail Marketing business in 2014. We are now an exploration and production company and no longer market gasoline or other fuels.
<b>EN DMA</b>	Disclosure on management approach to air emissions.	CSR pages 18-21, 43-59	●	We are regulated at the national, regional and local levels for various environmental media. Descriptions of our management approach and programs related to climate change, energy and environment can be found on pages 43-59. Furthermore, general descriptions related to our approach to compliance, including those focused on our supply chain, can be found on pages 18-21.  Decisions about ISO certification are made within the business units. Hess' South Arne operations are ISO 14001 certified and accounted for approximately 6 percent of gross operated oil production in 2015. The South Arne production operations are also OHSAS 18001 certified.
<b>G4-EN29</b>	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with environmental laws and regulations.	CSR page 61	●	In 2015 we paid \$25,000 in environmental-related fines.
<b>EN DMA</b>	Disclosure on management approach to environmental impacts of transportation.	CSR pages 46-49, 56	●	
<b>G4-EN30</b>	Significant environmental impacts of transporting products and other goods and materials used for the organization's operations, and transporting members of the workforce.	CSR pages 46-49, 56, 61	●	
<b>EN DMA</b>	Disclosure on management approach to environmental expenditures and investments.		●	See description in G4-EN31 below.
<b>G4-EN31</b>	Total environmental protection expenditures and investments by type.		●	We have continuing expenditures for environmental assessment and remediation for sites that have been affected by our activities. Our remediation expenditures totaled approximately \$13 million in 2015 and were primarily associated with the legacy downstream businesses. We accrue for environmental assessment and remediation expenses when the future costs are probable and reasonably estimable. At year-end 2015, the company's reserve for estimated remediation liabilities was approximately \$80 million. We expect that existing reserves for environmental liabilities will adequately cover costs to assess and remediate known sites. Information about estimated asset retirement obligations, which are accounted for separately, is provided in our 2015 Form 10-K filing.  We also have capital expenditures for facilities, primarily to comply with federal, state, local and foreign country environmental standards. The level of other expenditures to comply with these regulations is difficult to quantify, as such costs are captured as mostly indistinguishable components of the company's capital expenditures and operating expenses.
<b>EN DMA</b>	Disclosure on management approach to environmental assessment of suppliers.	CSR pages 19-21	●	See descriptions in G4-EN32 and G4-EN33 below.
<b>G4-EN32</b>	Percentage of new suppliers that were screened using environmental criteria.	CSR pages 19-21	●	Prospective suppliers are given a clear scope of work and environment, health and safety expectations during the sourcing phase.

Indicator	Description	Reference	Status	Comments
<b>G4-EN33</b>	Significant actual and potential negative environmental impacts in the supply chain and actions taken.		●	Our approach for screening new suppliers, which includes risk reviews for environment, health and safety performance and programs where appropriate, is described on pages 19-21 of the 2015 CSR. We are currently working to implement our new Contractor Management standard, which defines internal monitoring requirements for the environment, health and safety performance of our suppliers on an ongoing basis, at various points in the contract life cycle. Monitoring may include assessments, inspections, performance metrics, audits or safety meetings as needed based on the scope of work. Findings that result from these reviews are to be documented through our supplier management and incident management software and the associated actions tracked to closure. The contractors' performance records are to be maintained and factored into decision-making when the contractor is being considered for future work.
<b>EN DMA</b>	Disclosure on management approach to environmental grievance mechanisms.	CSR pages 24, 26	●	See also description for G4-EN34 below.
<b>G4-EN34</b>	Number of grievances about environmental impacts filed, addressed and resolved through formal grievance mechanisms.		●	Of the total 214 grievances filed through the Hess Community Connection in 2015, nine were considered to be related to environmental concerns. The other 204 grievances did not fall into the categories described by GRI (i.e., environment, labor practices, human rights and society).
<b>Labor Practices and Decent Work</b>				
<b>LA DMA</b>	Disclosure on management approach to employment.	CSR pages 23-37	●	<p>Hess is committed to diversity and equal employment opportunities for all employees and job candidates regardless of race, color, gender, age, sexual orientation, creed, national origin, genetic information, disability, veteran status or any other protected status in recruitment, hiring, compensation, promotion, training, assignment of work, performance evaluation and all other aspects of employment.</p> <p>We reinforce these expectations through our Code of Conduct, our human resources policies and our Human Rights and Social Responsibility policies.</p> <p>The company has not identified significant risk in our workforce for child labor, forced or compulsory labor, or violations of the right to freely associate and bargain collectively. We do not permit the employment of underage children or the use of forced labor in our global workforce. This is also enforced in our contract language on labor practices and through our human rights, social responsibility and business integrity contract clauses. We recognize and respect our employees' rights to join associations and engage in collective bargaining in a manner that is consistent with applicable laws, rules, regulations and local customs.</p>
<b>G4-LA1</b>	Total number and rate of new employee hires and employee turnover by age group, gender and region.	CSR pages 39, 60	●	
<b>G4-LA2</b>	Benefits provided to full-time employees that are not provided to temporary or part-time employees, by major operations.		●	Hess provides comprehensive, high-quality health and retirement benefits that supplement or enhance the coverage that is offered by government programs. In addition to wages, our financial benefits include pension, savings, life insurance and bonus and incentive programs. Health benefits include medical, dental, vision, prescription drug and various employee assistance plans. Employee benefit packages vary by country.
<b>G4-LA3</b>	Return to work and retention rates after parental leave, by gender.		NM	In 2015 Hess did not have enough data for this to be a material metric for our company.
<b>LA DMA</b>	Disclosure on management approach to labor/management relations.	CSR pages 23-37	●	
<b>G4-LA4</b>	Minimum notice period(s) regarding significant operational changes, including whether it is specified in collective agreements.		●	For major operational changes, such as layoffs and facility closures, we comply with advance notification requirements specified in collective bargaining agreements and labor regulations.
<b>LA DMA</b>	Disclosure on management approach to occupational health and safety.	CSR pages 31-37	●	

Indicator	Description	Reference	Status	Comments
<b>G4-LA5</b>	Percentage of total workforce represented in formal joint management-worker health and safety committees that help monitor and advise on occupational health and safety programs.		●	We have extensive safety programs that involve both management and employees. These are not typically in the format of joint worker-management safety committees, with the exception of locations where employees are unionized and have collective bargaining agreements specifying this arrangement. At year-end 2015 approximately 3 percent of employees were represented by collective bargaining agreements. As such, workforce participation in these committees is not a metric that we measure.
<b>G4-LA6</b>	Rates of injury, occupational diseases, lost days and absenteeism, and number of work-related fatalities by region and gender.	CSR pages 31-32, 60	●	Data is not available to report this indicator by gender. Absenteeism and Occupational Disease Rate are not primary metrics for Hess. We do not track absenteeism. Occupational illness/occupational disease cases are tracked as part of our companywide recordable case metric, as are lost days, rates of injury and fatalities.
<b>G4-LA7</b>	Workers with high incidence or high risk of diseases related to their occupation.		●	Our industry operations span various geographies, including developing countries. Hess takes steps to protect the health of its workers who may be exposed to diseases common in the developing world and to regionally prevalent illnesses. Employees and contractors are provided with education on health topics impacting the regions where we operate, including information about malaria, HIV, tuberculosis and blood-borne pathogens.  Expatriates and their family members at locations around the world have access to counseling focusing on a variety of topics, including health improvement, mental health, parenting and working in remote locations.
<b>G4-LA8</b>	Health and safety topics covered in formal agreements with trade unions.		NM	At year-end 2015 approximately 3 percent of employees were represented by collective bargaining agreements. As such, we do not consider this a material metric for our company.
<b>LA DMA</b>	Disclosure on management approach to training and education.	CSR pages 40-41	●	Our Land Transportation Standard requires that Hess employees take proactive driver training before operating a motor vehicle on company business. Contractors are encouraged to comply with <i>OGP Report 365 – International Association of Oil and Gas Producers Land Transportation Safety Recommended Practice</i> .  See also descriptions for G4-LA9 and G4-LA11 below.
<b>G4-LA9</b>	Average hours of training per year per employee by gender and by employee category.		●	We cannot provide an accurate global figure for average hours of employee training, as our systems do not capture all internal and external training or professional development hours. Training requirements depend on job category and do not vary by gender.
<b>G4-LA10</b>	Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings.	CSR pages 40-41	●	
<b>G4-LA11</b>	Percentage of employees receiving regular performance and career development reviews by gender.	CSR pages 40-41	●	All managers and professionals receive regular performance and development reviews.
<b>LA DMA</b>	Disclosure on management approach to diversity and equal opportunity.	CSR pages 39-40	●	
<b>G4-LA12</b>	Composition of governance bodies and breakdown of employees per employee category according to gender, age group, minority group membership and other indicators of diversity.	CSR page 41	●	Female and minority representation in our workforce is provided by job category in our 2015 CSR (page 41).  Our Board of Directors is 14 percent female and 7 percent minority. All Board members are over age 50.
<b>LA DMA</b>	Disclosure on management approach to equality of remuneration by gender.		●	See description in G4-LA13 below.
<b>G4-LA13</b>	Ratio of basic salary of men to women by employee category.		○	Employees who make a greater contribution or perform at higher levels earn more, regardless of race, color, gender, age, sexual orientation, creed, national origin, genetic information, disability, veteran status or any other protected status.  Ratio information is not aggregated at the enterprise level and is unavailable for reporting.
<b>LA DMA</b>	Disclosure on management approach to assessment of supplier labor practices.	CSR pages 19-21	●	See also description for G4-LA14 below.
<b>G4-LA14</b>	Percentage of new suppliers that were screened using labor practices criteria.	CSR pages 19-21	●	Our standard contract clauses include requirements with respect to ethical business practices, human rights, social responsibility, business integrity, search and seizure, quality and environment, health and safety. See also description for G4-EN33 above for our approach to on-going monitoring of suppliers.
<b>G4-LA15</b>	Significant actual and potential negative impacts for labor practices in the supply chain and actions taken.		●	We are not aware of any negative impacts related to labor practices in 2015.

Indicator	Description	Reference	Status	Comments
<b>LA DMA</b>	Disclosure on management approach to labor practice grievance mechanisms.	CSR pages 24, 26	●	See also description for G4-LA16 below.
<b>G4-LA16</b>	Number of grievances about labor practices filed, addressed and resolved through formal grievance mechanisms.		●	We are not aware of any grievances related to labor practices in 2015.
<b>Human Rights</b>				
<b>HR DMA</b>	Disclosure on management approach to human rights investments.	CSR page 13-21, 27 Code of Business Conduct and Ethics		
<b>G4-HR1</b>	Percentage and total number of significant investment agreements and contracts that include human rights clauses or that have undergone human rights screening.	CSR pages 19-21, 27	●	Hess introduced new security and human rights-related contract clauses in 2011, and new contracts include these clauses. A recent review of domestic and international contracts determined that overall, approximately 90 percent of current supplier contracts include these human rights and social responsibility clauses.
<b>G4-HR2</b>	Total hours of employee training on policies and procedures concerning aspects of human rights that are relevant to operations, including the percentage of employees trained.	CSR pages 18, 20-21	●	Human rights content is included in our mandatory Code of Conduct training, which all employees completed in 2015.
<b>HR DMA</b>	Disclosure on management approach to non-discrimination.		●	See description in G4-HR3 below.
<b>G4-HR3</b>	Total number of incidents of discrimination and corrective actions taken.		●	Hess is committed to diversity and equal employment opportunities for all employees and job candidates regardless of race, color, gender, age, sexual orientation, creed, national origin, genetic information, disability, veteran status or any other protected status in recruitment, hiring, compensation, promotion, training, assignment of work, performance evaluation and all other aspects of employment. We reinforce these expectations through our Code of Conduct, our human resources policies and our Human Rights and Corporate Social Responsibility policies.  Based on available records and information, there were no incidents of illegal discrimination in 2015. Hess defines incidents of illegal discrimination as substantiated findings of a violation of any applicable law and/or Hess' internal policies.
<b>HR DMA</b>	Disclosure on management approach to freedom of association and collective bargaining, child labor and forced or compulsory labor.		●	The company has not identified significant risk in our workforce for child labor, forced or compulsory labor, or violations of the right to freely associate and bargain collectively. We do not permit the employment of underage children or the use of forced labor in our global workforce. This is also enforced in our contract language on labor practices and through our human rights, social responsibility and business integrity contract clauses. We recognize and respect our employees' rights to join associations and engage in collective bargaining in a manner that is consistent with applicable laws, rules, regulations and local customs.
<b>G4-HR4</b>	Operations and significant suppliers identified in which the right to exercise freedom of association and collective bargaining may be at significant risk, and actions taken to support these rights.		●	See notes for G4-HR3 and HR DMA above.
<b>G4-HR5</b>	Operations and significant suppliers identified as having significant risk for incidents of child labor, and measures taken to contribute to the elimination of child labor.		●	See notes for G4-HR3 and HR DMA above.
<b>G4-HR6</b>	Operations and significant suppliers identified as having significant risk for incidents of forced or compulsory labor, and measures to contribute to the elimination of all forms of forced or compulsory labor.		●	See notes for G4-HR3 and HR DMA above.
<b>HR DMA</b>	Disclosure on management approach to security practices.	CSR pages 21, 23, 27	●	
<b>G4-HR7</b>	Percentage of security personnel trained in the organization's policies or procedures concerning aspects of human rights that are relevant to operations.	CSR pages 18, 21	●	
<b>HR DMA</b>	Disclosure on management approach to indigenous rights.	CSR pages 23-26	●	
<b>G4-HR8</b>	Total number of incidents of violations involving rights of indigenous people and actions taken.		●	We are not aware of any human rights violations in 2015.
<b>OG9</b>	Operations where indigenous communities are present or affected by activities and where specific engagement strategies are in place.	CSR pages 23-26	●	
<b>HR DMA</b>	Disclosure on management approach to human rights assessments.	CSR pages 25-27	●	See descriptions in G4-HR9 and G4-HR10 below.

Indicator	Description	Reference	Status	Comments
<b>G4-HR9</b>	Total number and percentage of operations that have been subject to human rights reviews or impact assessments.	CSR pages 25-27	●	In potential high-risk areas Hess conducts human rights assessments to evaluate the overall risk management of those assets. Conducted on the ground, these assessments identify risks to Hess projects and staff, as well as to the surrounding communities. To date, human rights risk assessments have been completed in Algeria, Equatorial Guinea, the Kurdistan Region of Iraq, and Malaysia.
<b>HR DMA</b>	Disclosure on management approach to supplier human rights assessments.	CSR pages 19-21, 27	●	See description in G4-HR10 below.
<b>G4-HR10</b>	Percentage of significant suppliers, contractors and other business partners that have undergone human rights screening and actions taken.	CSR pages 19-21, 27	●	Hess introduced new security and human rights-related contract clauses in 2011, and new contracts include these clauses. A recent review of domestic and international contracts determined that overall, approximately 90 percent of current supplier contracts include these human rights and social responsibility clauses.
<b>G4-HR11</b>	Significant actual and potential negative human rights impacts in the supply chain and actions taken.		●	We are not aware of any human rights violations in 2015.
<b>HR DMA</b>	Disclosure on management approach to human rights grievance mechanisms.	CSR pages 24, 26	●	See description in G4-HR12 below.
<b>G4-HR12</b>	Number of grievances related to human rights filed, addressed and resolved through formal grievance mechanisms.		●	We are not aware of any grievances related to human rights in 2015.
<b>Society</b>				
<b>SO DMA</b>	Disclosure on management approach to local communities.	CSR pages 13-29	●	
<b>G4-SO1</b>	Percentage of operations with implemented local community engagement, impact assessments and development programs.	CSR pages 23-29	●	
<b>G4-SO2</b>	Operations with significant actual or potential negative impacts on local communities.	CSR pages 23-29	●	
<b>OG10</b>	Number and description of significant disputes with local communities and indigenous peoples.		●	We did not have any significant disputes with local communities or indigenous peoples at our operated assets during 2015.
<b>OG11</b>	Number of sites that have been decommissioned and sites that are in the process of being decommissioned.	FFFA Closeout Report IVRR Closeout Report	●	Hess completed full subsea decommissioning of two major assets in the United Kingdom sector of the North Sea: the Fife, Fergus, Flora and Angus fields (FFFA) and the Ivanhoe and Rob Roy fields (IVRR). Details about these decommissioning projects can be found online at the links provided.
<b>OG12</b>	Operations where involuntary resettlement took place, the number of households resettled in each and how their livelihoods were affected in the process.		●	We are not aware of any instances of involuntary resettlement during 2015.
<b>OG13</b>	Number of process safety events, by business activity.	CSR page 34	●	
<b>SO DMA</b>	Disclosure on management approach to anti-corruption.	CSR page 18	●	
<b>G4-SO3</b>	Percentage and total number of business units analyzed for risks related to corruption.		●	Hess has analyzed all business units, including its core exploration and production business, for risks related to corruption. Hess' global compliance team proactively assesses country-level risks related to corruption based on internal risk criteria. The corporate audit function systematically conducts anti-corruption audits to determine potential exposure to corruption risk. Annual audits are conducted in certain countries where Hess operates, and every two to three years in other countries as determined by internal risk criteria and external benchmarks (e.g., Transparency International's Corruption Perceptions Index).
<b>G4-SO4</b>	Percentage of employees trained in the organization's anti-corruption policies and procedures.	CSR page 18	●	An introduction to Hess' Code of Conduct is part of the company's onboarding process for employees, and it includes anti-corruption training. The Global Compliance team rolled out an updated and expanded online Code of Conduct training for all employees and select contractors in February 2014. This training, which includes a dedicated segment on the company's anti-corruption and anti-bribery policies and procedures, was deployed first in the United States and then to all Hess-operated assets, through a phased approach. By year-end 2015, there was a 100 percent completion rate for employees. Employees at certain locations and/or with certain job responsibilities received additional face-to-face training.

Indicator	Description	Reference	Status	Comments
<b>G4-SO5</b>	Actions taken in response to incidents of corruption.		●	The Hess confidential hotline, managed by an independent third party, includes both telephone and web-based reporting capabilities. Employees, business partners and customers can report allegations of Code of Conduct violations and workplace concerns – including those related to corruption – in more than 10 languages. Employees who in good faith report known or suspected violations of company policy or make a complaint are protected from retaliation. We thoroughly, confidentially and promptly investigate allegations related to the Code of Conduct or potential violations of law or company policy. Disciplinary actions range from counseling and formal corrective action plans to termination of employment or services.
<b>SO DMA</b>	Disclosure on management approach to public policy.	CSR pages 18-19	●	
<b>G4-SO6</b>	Total value of financial and in-kind contributions to political parties, politicians and related institutions by country.	CSR pages 18-19	●	We did not make political contributions outside of the U.S. in 2015.
<b>SO DMA</b>	Disclosure on management approach to anti-competitive behavior and legal compliance.	Code of Business Conduct and Ethics	●	
<b>G4-SO7</b>	Total number of legal actions for anti-competitive behavior, anti-trust and monopoly practices and their outcomes.		●	In 2015 there were no pending or completed lawsuits, enforcement actions, fines or sanctions relating to allegations of anti-competitive behavior or violations of anti-trust or monopoly laws or regulations.
<b>G4-SO8</b>	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with laws and regulations.		●	In 2015 there were no pending or completed lawsuits, enforcement actions, fines or sanctions relating to allegations of anti-competitive behavior or violations of anti-trust or monopoly laws or regulations.
<b>SO DMA</b>	Disclosure on management approach to assessment of suppliers for impacts on society.	CSR pages 19-21	○	See description in G4-SO9 below.
<b>G4-SO9</b>	Percentage of new suppliers that were screened using criteria for impacts on society.	CSR pages 19-21	○	Our standard contract clauses include requirements with respect to ethical business practices, human rights, social responsibility, business integrity, search and seizure, quality and environment, health and safety.
<b>G4-SO10</b>	Significant actual and potential negative impacts on society in the supply chain and actions taken.		●	We are not aware of any grievances related to impacts to society in 2015. See note for G4-SO11.
<b>SO DMA</b>	Disclosure on management approach to grievance mechanisms for impacts on society	CSR pages 24, 26	●	See description in G4-SO11 below.
<b>G4-SO11</b>	Number of grievances about impacts on society filed, addressed and resolved through formal grievance mechanisms.		●	We are not aware of any grievances related to impacts to society in 2015.
<b>Product Responsibility</b>				
<b>PR DMA</b>			●	See comments for indicators G4-PR1 through G4-PR9 and OG14.
<b>G4-PR1</b>	Life cycle stages in which health and safety impacts of products and services are assessed for improvement, and percentage of significant products and services categories subject to such procedures.		●	Hess' principal products are crude oil, natural gas, condensate and natural gas liquids. The life cycle impacts of petroleum products are well documented by industry, government agencies and the scientific community. Through our membership in industry trade associations such as the American Petroleum Institute and our involvement with IPIECA, we stay informed of life cycle assessment results.
<b>G4-PR2</b>	Total number of incidents of non-compliance with regulations and voluntary codes concerning health and safety impacts of products and services during their life cycle, by type of outcomes.		NM	This information is not aggregated at the corporate level. See comment for G4-PR1.
<b>G4-PR3</b>	Type of product and service information required by procedures, and percentage of significant products and services subject to such information requirements.		●	We comply with product and service labeling and health and safety impact requirements. Our products have globally harmonized Safety Data Sheets (SDSs) that provide information on chemical, physical and toxicological characteristics, safe handling, and spill and emergency response measures. These are available at <a href="http://hess.com/sustainability">hess.com/sustainability</a> .  The Globally Harmonized System of Classification and Labeling of Chemicals (GHS) is an internationally agreed-upon system. The GHS was designed to replace all the diverse classification systems and present one universal standard, which all countries should follow. We completed employee training on the new GHS label elements and SDS format, and have updated existing Hess SDSs to reflect the new format.

Indicator	Description	Reference	Status	Comments
<b>G4-PR4</b>	Total number of incidents of non-compliance with regulations and voluntary codes concerning product and service information and labeling, by type of outcomes.		●	We are not aware of any incidents of non-compliance with regulations and voluntary codes concerning product and service information and labeling in 2015.
<b>G4-PR5</b>	Practices related to customer satisfaction, including results of surveys measuring customer satisfaction.		NM	With our recent transformation to a company focused on exploration and production activities, our principal products are crude oil, natural gas, condensate and natural gas liquids, which we sell directly into commodity markets. As such, we do not consider this indicator to be material to our company.
<b>G4-PR6</b>	Programs for adherence to laws, standards and voluntary codes related to marketing communications, including advertising, promotion, sponsorship and sale of banned/disputed products.		NM	With our recent transformation to a company focused on exploration and production activities, our principal products are crude oil, natural gas, condensate and natural gas liquids, which we sell directly into commodity markets. As such, we do not consider this indicator to be material to our company.
<b>G4-PR7</b>	Total number of incidents of non-compliance with regulations and voluntary codes concerning marketing communications, including advertising, promotion and sponsorship by type of outcomes.		NM	With our recent transformation to a company focused on exploration and production activities, our principal products are crude oil, natural gas, condensate and natural gas liquids, which we sell directly into commodity markets. As such, we do not consider this indicator to be material to our company.
<b>G4-PR8</b>	Total number of substantiated complaints regarding breaches of customer privacy and losses of customer data.	Hess Privacy Policy	NM	With our recent transformation to a company focused on exploration and production activities, we no longer consider this to be a material indicator for our company. Our privacy policy is available at <a href="http://hess.com/company/PrivacyPolicy.aspx">hess.com/company/PrivacyPolicy.aspx</a> .
<b>G4-PR9</b>	Monetary value of significant fines for non-compliance with laws and regulations concerning the provision and use of products and services.		NM	With our recent transformation to a company focused on exploration and production activities, our principal products are crude oil, natural gas, condensate and natural gas liquids, which we sell directly into commodity markets. As such, we do not consider this indicator to be material to our company.
<b>OG14</b>	Volume of biofuels produced, and purchased, meeting sustainability criteria.		NM	We do not produce biofuels.