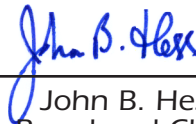


# HESS CORPORATION

## **CORPORATE SOCIAL RESPONSIBILITY POLICY**

HESS CORPORATION AND ITS SUBSIDIARIES CONDUCT BUSINESS CONSISTENT WITH OUR LONG ESTABLISHED VALUES, WHICH ENCOMPASS PRODUCT QUALITY, SERVICE TO OUR CUSTOMERS AND MAKING A POSITIVE CONTRIBUTION TO THE COMMUNITIES WHERE WE DO BUSINESS. CORPORATE SOCIAL RESPONSIBILITY IS AN EXTENSION OF THE WAY WE HAVE DONE, AND WILL CONTINUE TO DO OUR BUSINESS. WE AFFIRM OUR COMMITMENT AND WILL:

- MAINTAIN THE HIGHEST STANDARDS OF BUSINESS AND PERSONAL INTEGRITY AS DETAILED IN OUR BUSINESS PRACTICE GUIDE.
- RESPECT THE LAW IN THE COUNTRIES AND COMMUNITIES WHERE WE OPERATE AND ACCEPT AND UPHOLD THE PRINCIPLES CONTAINED IN THE UNITED NATIONS UNIVERSAL DECLARATION OF HUMAN RIGHTS.
- MAINTAIN OUR COMMITMENT TO AN EQUAL EMPLOYMENT OPPORTUNITY WORKFORCE AND ENCOURAGE DIVERSITY.
- BUILD COOPERATIVE RELATIONSHIPS WITH OUR CUSTOMERS, SUPPLIERS, HOST GOVERNMENTS, OTHER COMPANIES AND COMMUNITIES CONCERNING THESE ISSUES.
- IDENTIFY AND UNDERSTAND THE POTENTIAL SOCIAL AND CULTURAL IMPACTS OF OUR OPERATIONS IN NEW AREAS PRIOR TO MAKING MAJOR INVESTMENTS.
- IDENTIFY AND ASSESS OUR CONTRIBUTIONS TO SOCIAL AND CULTURAL CHANGES IN THE AREAS WHERE WE OPERATE AND DEVELOP APPROPRIATE STRATEGIES TO RESPECT THE RIGHTS AND CULTURES OF LOCAL COMMUNITIES.
- ROUTINELY MONITOR, ASSESS AND REPORT ON OUR CONFORMITY WITH THIS POLICY.



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John B. Hess  
Chairman of the Board and Chief Executive Officer

