

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
0819086

EMPLOYER NAME
HESS CORPORATION

ADDRESS
1185 Avenue of the Americas

CITY/TOWN
NEW YORK CITY

STATE
NY

ZIP CODE
10036

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
134921002

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): GJ7CKGPFQZX5

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION
324199 - All Other Petroleum and Coal Products Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	1	2	22	0	1	0	0	1	3	0	0	0	0	0	30
First/Mid-Level Officials and Managers	14	12	214	6	19	0	0	4	48	10	9	0	0	2	338
Professionals	46	33	372	21	57	1	3	9	144	22	39	1	1	2	751
Technicians	1	2	40	2	3	0	1	2	12	1	2	0	0	0	66
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	1	8	2	3	0	0	0	0	24	4	0	0	0	1	43
Craft Workers	2	0	36	1	0	0	0	0	0	0	0	0	0	1	40
Operatives	4	0	169	5	1	0	3	0	3	0	0	0	0	0	185
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	5	0	2	0	1	0	0	0	0	1	0	0	0	0	9
CURRENT 2022 REPORTING YEAR TOTAL	74	57	857	38	82	1	7	16	234	38	50	1	1	6	1462
PRIOR 2021 REPORTING YEAR TOTAL															

SECTION I – WORKFORCE SNAPSHOT PERIOD
12/12/2022 - 12/25/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

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NEW YORK CITY

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NY

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CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

11/9/2023 5:04 PM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official

Erica DeHoyos

Title of Certifying Official

Sr Manager HR

Email Address of Certifying Official

erdehoyos@hess.com

Telephone Number of Certifying Official

7134965504

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC

Erica DeHoyos

Title and Employer of Primary POC

Sr Manager HR
HESS CORPORATION

Email Address of Primary POC

erdehoyos@hess.com

Telephone Number of Primary POC

7134965504